



March 14, 2025

To: All Members

Subject: **WAGE RATES EFFECTIVE April 1, 2025**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period April 1, 2025 – September 30, 2025. Changes are shown in **blue**. Please refer to the wage rate sheet for corresponding changes to temporary services and apprentice rates.

**Journeymen Steamfitters:**

Hourly Wage Rate	\$61.80 per hour, regular time
<b>Welfare Fund &amp; HRA</b>	<b>20.50 per hour</b>
Pension Fund - Defined Benefit	13.10 per hour
Pension Fund - Defined Contribution	8.30 per hour
<b>Vacation Plan</b>	<b>8.50 per hour</b>
Security Benefit Fund	11.50 per hour
Industry Fund	.65 per hour actually worked
Educational Fund	.74 per hour actually worked
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Please contact us if you have any questions.

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Executive Vice President

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# Construction Trades



**Wage Rate Notice: April 1, 2025 to September 30, 2025**

	Journeyman per hour	Temp. Heat & A/C per hour	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	60% 3rd Year Apprentice per hour	70% 4th Year Apprentice per hour	80% 5th Year Apprentice per hour
	(A)	(B)					
Wage Rate	\$ 61.80	\$ 46.97	\$ 24.72	\$ 30.90	\$ 37.08	\$ 43.26	\$ 49.44
Vacation Fund	8.50	6.46	3.40	4.25	5.10	5.95	6.80
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
<b>Hourly Taxable Rate:</b>	<b>70.36</b>	<b>53.49</b>	<b>28.18</b>	<b>35.21</b>	<b>42.24</b>	<b>49.27</b>	<b>56.30</b>
<u>Fringe Benefits:</u>							
Pension Fund (Defined Benefit)	13.10	9.96	5.24	6.55	7.86	9.17	10.48
Pension Fund (Defined Contribution)	8.30	6.31	3.32	4.15	4.98	5.81	6.64
Welfare Fund	20.25	15.57	8.10	10.13	12.15	14.18	16.20
HRA	0.25	0.25	0.10	0.13	0.15	0.18	0.20
Vacation Fund	8.50	6.46	3.40	4.25	5.10	5.95	6.80
Security Benefit Fund	11.50	11.50	4.60	5.75	6.90	8.05	9.20
Work Dues, Additional Work Dues, Enhanc Fund, Target Fund & Building Fund	5.18	4.81	2.03	2.41	2.79	3.18	3.55
<b>Total per Paid Hour</b>	<b>67.08</b>	<b>54.86</b>	<b>26.79</b>	<b>33.37</b>	<b>39.93</b>	<b>46.52</b>	<b>53.07</b>
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74
Steamfitting Industry of NY & LI	0.65	0.65	0.65	0.65	0.65	0.65	0.65
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Labor Management Cooperation Committe	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
<b>Total per Worked Hour</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>
<b>Total Deductions from Net Pay</b> (Vacation Fund, Work Dues and Building Trades per Capita)	<b>(13.74)</b>	<b>(11.33)</b>	<b>(5.49)</b>	<b>(6.72)</b>	<b>(7.95)</b>	<b>(9.19)</b>	<b>(10.41)</b>
<b>Total Wage and Benefit Package:</b>	<b>\$ 125.29</b>	<b>\$ 98.61</b>	<b>\$ 51.07</b>	<b>\$ 63.45</b>	<b>\$ 75.81</b>	<b>\$ 88.19</b>	<b>\$ 100.55</b>

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours