

Service Fitters Industry Promotional Fund of New York



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May 20, 2024

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective July 1, 2024**

The Service Fitters wage rates for the period July 1, 2024 – December 31, 2024, are as follows:

	<u>Rate</u>
Journeyman	\$ 46.10
4th Year	\$ 37.90
3rd Year	\$ 31.38
2nd Year	\$ 26.94
1st Year	\$ 22.31
New Employee	\$ 16.35
Shop Hands	\$ 29.10

Attached is a full breakdown of the wage rates and fringe benefits. Please see the notes at the bottom of the attached spreadsheet for compliance with New York State Minimum Wage Laws

Tony Saporito
Secretary

Metal Trades Branch

Wage Rate Notice: July 1, 2024 to December 31, 2024

Classification	Class Code	(1) Wage Rate	Pension	Welfare	(2) Education	(2) Promotion	(2) U.A Training	(3) Work Dues	
		per paid hour	per paid hour	per month & per paid hour	per worked hour	per worked hour	per worked hour	per paid hour	% of gross wage
Journeyman	J	\$46.10	\$7.75	\$530.33 & \$10.70	\$0.35	\$0.15	\$0.10	0.40 +	0.75%
4th year person	4Y/4A	\$37.90	\$6.92	\$530.33 & \$9.01	\$0.35	\$0.15	\$0.10	0.37 +	0.75%
3rd year person	3Y/3A	\$31.38	\$6.18	\$530.33 & \$7.72	\$0.35	\$0.15	\$0.10	0.35 +	0.75%
2nd year person	2Y/2A	\$26.94	\$5.55	\$530.33 & \$6.85	\$0.35	\$0.15	\$0.10	0.34 +	0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$22.31	\$4.97	\$530.33 & \$5.99	\$0.35	\$0.15	\$0.10	0.32 +	0.75%
1st year person (1st 6 mos.)	1Y1	\$16.35	\$4.97	\$530.33 & \$4.28	\$0.35	\$0.15	\$0.10	0.30 +	0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

Shop Hands Trade Agreement

Wage Rate Notice: July 1, 2024 to December 31, 2024

	Class	Wage Rate	Pension	Welfare		(1) Work Dues	
	Code	per paid hour	per paid hour	per month	& per paid hour	per paid hour	% of gross wage
Shop Hands	D	\$29.10	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%
Shop Hands - (1st Year with experience)	D	\$16.18	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%
* Shop Hands - (1st Year with no experience)	D	\$16.00	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%

(1) Building Fund: \$0.10
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

*** Shop Hands (1st Year) must have a wage rate of \$16.00 to comply with New York State's Minimum Wage Requirements. Future increases pursuant to the collective bargaining agreement will comply with any future minimum wage requirements, when said increases are allocated prior to their effective date.**