

638B

November 10, 2008

To: Service Fitters Promotion Fund Contributing Contractors

Subject: 2009 HOLIDAYS

Please be advised that our industry will observe the following holidays in accordance with the present Trade Agreement.

New Year's Day	Thursday	January 1 st
Martin Luther King Day	Monday	January 19 th
President's Day	Monday	February 16 th
Memorial Day	Monday	May 25 th
Independence Day	Saturday	July 4 th
Labor Day	Monday	September 7 th
Columbus Day	Monday	October 12 th
Veteran's Day	Wednesday	November 11 th
Thanksgiving Day	Thursday	November 26 th
Christmas Day	Friday	December 25 th

Also, there will be one floating holiday per year per employee, which date is to be agreed to between the employer and employee at the beginning of the year.

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Communications Director